

9 October 2020

Dear Shareholder,

It is with great pleasure that I send you notice of the Annual General Meeting (AGM) of BAKO North Western (Group) Limited, to be held at **The Bakory, BAKO North Western, Preston, PR2 5BE on Tuesday 27 October 2020**, commencing at 2.00 pm. The information enclosed with this letter details the resolutions to be put forward at the AGM.

Coronavirus (COVID-19)

The health and safety of the Company's shareholders, as well as its employees and customers, is of paramount importance to the Board. Under normal circumstances the Board would welcome shareholders to attend the AGM in person. However, due to the current situation, the Board has decided, with regret, that shareholders will not be able to attend the AGM in person. The Board continues to regard the AGM as an important opportunity to engage with shareholders and has therefore made the following arrangements:

- Shareholders are encouraged to send questions to the Board in advance of the AGM to the Company Secretary by email at CompanySecretary@bakonw.co.uk. Questions and the answers will be published on the website after the AGM.
- The Board encourages shareholders to exercise their vote in advance of the AGM by completing the enclosed Proxy Form and instruct the Chairman of the meeting to vote on their behalf.
- The results of the vote will be published on our website at www.bako.co.uk.

The Notice of AGM and Proxy Form are enclosed with this letter. I strongly recommend that all shareholders read the enclosed documents as they contain important information. The Company will ensure a quorum of shareholders is present by facilitating a meeting of shareholders who are Directors of the Company.¹

A copy of the consolidated audited accounts for BAKO North Western (Group) Limited for the year ended 31 March 2020 along with the AGM notice can be downloaded from www.bako.co.uk ('Website') under the 'About' and 'Investor Relations' section of the home page.

The Company's Articles of Association ('Articles') permit the Company to provide documents and information to you via the Website. However, under the Companies Act 2006 we are also required to ask you individually to confirm your agreement to the Company sending or supplying the documents and information to you via the Website. If we do not receive a response from you by the date of the AGM, then you will be taken to have agreed (under paragraph 10 of Schedule 5 to the Companies Act 2006) that the Company may send or supply documents and information to you via the Website. Therefore, if you agree to the Company sending or supplying the documents and information to you via the Website, you need take no further action in relation to this part of the letter. If you would prefer to receive the documents and information in paper form rather than via the Website, you will need to let us know by completing the question at the end of this letter and returning it to the Company at the above address.

AGM Resolutions

Special Resolution: Company name change

Your Board is proposing to change the name of the Company from BAKO North Western (Group) Limited to BAKO Group Limited. The acquisitions of BAKO South Eastern and BAKO Northern and Scotland in 2013 and 2015, respectively, have given the Group a national presence. The current name refers to a regional identity which is no longer appropriate as we look to recruit new shareholders nationally.

Ordinary Resolution: Share buyback

Your Board, in accordance with the Articles, is recommending that the Company buy back Ordinary shares from those shareholders who do not meet the eligibility criteria for holding Ordinary shares. These shareholders have either not achieved the minimum spend of £10,400 in the year ended 31 March 2020, or have ceased to trade with Group or the shareholder has ceased to trade.

¹ Shareholders who complete a proxy form will be counted in the quorum



North Western Group®

'The key ingredient to the food industry'

Ordinary Resolution: Your Board of Directors

Duncan Hindley is required to stand for re-election by way of rotation as he is the longest serving director since the last election.

Recommendation

The Board considers that all of the resolutions in the notice of AGM are in the best interest of the Company and its shareholders as a whole and recommends unanimously that you vote in favour of them. Your Directors intend to vote in favour of all of the resolutions in respect of their own shareholdings.

Yours sincerely,

Joseph Hall
Chairman
For and on behalf of
BAKO North Western (Group) Limited

Please send your response in the prepaid envelope enclosed

I agree to the Company's request to send or supply documents and information to me via the Website*

I elect to continue to receive documents and information in hard copy from the Company by post*

**Please select only one option*

Signed:

Please print Name:

Company Name:

Shareholder Number:

Email Address: